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Federal:

July 13, 2020 – The Prime Minister, announced his intentions to extend the wage subsidy into December. Further details will be available later this week.

June 18, 2020 - The Prime Minister, announced the upcoming launch of a new nation-wide mobile app to provide notifications of exposure to COVID-19 across Canada, with beta testing to begin in Ontario. The app, originally developed by the Government of Ontario, will help Canadians and public health officials identify and isolate the spread of the virus more quickly, which is an important step toward containing the virus and safely restarting the economy.

Use of the app will be voluntary. If someone tests positive for COVID-19, a health care provider will give them a unique temporary code, so they can upload their status anonymously to a national network. Other users who have downloaded the app and come in contact with that person will be notified, through the app, that they may have been exposed to the virus. The app will also provide users with information on steps they can take to keep themselves and others safe, and we are working with the provinces and territories so they can customize public health information based on their own jurisdiction.

To protect confidentiality and privacy, the app will not disclose the identity of users. This information will never be shared with any other entity, will not be stored by the app, and will never leave the user's phone. No personal information is collected by the app, and it does not track the user's location to ensure the privacy of all Canadians.

June 16, 2020 - The Prime Minister announced that the government is extending the Canada Emergency Response Benefit (CERB) by eight weeks, to ensure Canadians have the help they need as they transition back to work. This extension will make the benefit available to eligible workers for up to a total of 24 weeks. The CEWS is being extended to August 29, 2020, to protect jobs, allow businesses to keep employees on the payroll, and re-hire workers who were previously laid off.

June 12, 2020 – The Prime Minister announced the government has been working with airlines and airports on standards they should have in place, whether that's enhanced cleaning, or putting distancing measures as people wait in line. Our government is mandating temperature screening for air passengers through a phased approach, first for those travelling to Canada, then for those travelling from Canada, and finally for those travelling within Canada. A passenger who has a fever will not be permitted to board their flight. Employees in the secured areas of airports will also be required to have their temperature checked.

June 8, 2020 - Effective at midnight, immediate family members of citizens or permanent residents who are foreign nationals can enter Canada to be reunited, under a new limited exemption to the current

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border restrictions. This new policy will allow immediate family members from the United States, as well as from other countries, to be able to enter Canada under a series of stipulations. In order to be allowed in, the family members must have a plan to stay in Canada for at least 15 days, and they will have to self-quarantine for 14 days as soon as they enter the country. The purpose of this measure is not to allow people to come and go into Canada whenever they like, but rather to help Canadian families reunite during this unprecedented time.

May 20, 2020 - Canada's chief public health officer is officially recommending Canadians wear non-medical face masks when maintaining a two-metre distance isn't possible.

May 19, 2020 - An agreement has been reached between Canada and the United States to keep the border closed to all non-essential travel for another month (June 21). Prime Minister Justin Trudeau is cautioning that it could be months still before non-essential travel is allowed.

May 14, 2020 - Starting June 1, 2020, Parks Canada and Environment and Climate Change Canada will gradually resume some operations at selected national parks, national historic sites, national marine conservation areas and national wildlife areas.

May 13, 2020 - The application period for the Canada Emergency Student Benefit (CESB) will begin on Friday, May 15, 2020. The CESB, which will be delivered by the Canada Revenue Agency (CRA), will provide temporary income support to eligible post-secondary students and new graduates who are unable to work or find work this summer due to COVID-19, or are working and are not making over \$1000.

The CESB will be available from May to August 2020 to students who are Canadian citizens or permanent residents, and who are enrolled in a post-secondary education program leading to a degree, diploma, or certificate; or who ended their studies no earlier than December 2019. It will also be available to Canadian students studying abroad, as well as high school graduates who will be starting a post-secondary program in the coming months. The CESB will provide \$1,250 every four weeks to eligible students, or \$2,000 every four weeks to eligible students with disabilities, or those with children or other dependants.

May 11, 2020 - The Prime Minister announced new measures to support businesses so they can keep their workers on the payroll and weather this pandemic.

- Establish a Large Employer Emergency Financing Facility (LEEFF) to provide bridge financing to Canada's largest employers, whose needs during the pandemic are not being met through conventional financing, in order to keep their operations going. The objective of this support is to help protect Canadian jobs, help Canadian businesses weather the current economic downturn, and avoid bankruptcies of otherwise viable firms where possible. This support will not be used to resolve insolvencies or restructure firms, nor will it provide financing to companies that otherwise have the capacity to manage through the crisis. The additional liquidity provided through LEEFF will allow Canada's largest businesses and their suppliers to remain active during this difficult time, and position them for a rapid economic recovery.
- Expand the Business Credit Availability Program (BCAP) to mid-sized companies with larger financing needs. Support for mid-market businesses will include loans of up to \$60 million per company, and guarantees of up to \$80 million. Through the BCAP, Export Development Canada (EDC) and the Business Development Bank of Canada (BDC) will work with private sector lenders to support access to capital for Canadian businesses in all sectors and regions.

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- Continue to provide financing to businesses through Farm Credit Canada, the BDC, and EDC, including through the Canada Account. This will ensure the government is able to respond to a wide range of financing needs, including for some large employers facing higher risks, with stricter terms in order to adequately protect taxpayers.

These measures are part of the Government of Canada's COVID-19 Economic Response Plan, which has helped protect Canadian jobs, and committed billions in support to Canadians and businesses facing hardship as a result of the pandemic. This includes an [extension on the Canada Emergency Wage Subsidy](#), which allows businesses to keep workers on the payroll.

May 8, 2020 - The Prime Minister announced that the federal government will be extending the Canadian Emergency Wage Subsidy (CEWS) beyond June. Further details will be released in the coming week.

April 28, 2020 - The Prime Minister announced that the federal, provincial, and territorial governments have come together and agreed to a set of common principles for restarting the Canadian economy, based on shared understanding and appreciation of what science and experts are telling us. They acknowledge the importance of restarting the economy through a gradual approach that protects the health of Canadians, including high-risk groups, as well as the need to ensure public health capacity for future waves of the virus, while at the same time continuing to support a range of economic sectors and Canadian workers.

The provinces and territories will take different steps at different times in order to ease restrictions, reflecting the specific circumstances in each jurisdiction. They identify four main principles, including taking a science and evidence-based approach to decision-making, coordination and collaboration between all jurisdictions, continued accountability and transparency of all governments, and flexibility and proportionality as information changes over time.

The criteria and measures that need to be in place in order to begin to take steps to restart the economy:

- COVID-19 transmission is controlled, so new cases are contained at a level that our health care system can manage.
- Sufficient public health capacity is in place to test, trace, isolate, and control the spread of the virus.
- Expanded health care capacity exists to support all needs, including COVID-19 and non-COVID-19 patients.
- Supports are in place for vulnerable groups, communities, and key populations. This includes the protection of seniors, residents of group living facilities, workers in close quarters, homeless people, and Indigenous people and those living in remote locations, health care workers and other essential workers, and inmates.
- Support and monitoring of workplace protocols are in place to keep Canadians safe at their jobs and prevent the introduction and spread of COVID-19.
- Restrictions on non-essential travel are eased and managed in a coordinated manner.
- Communities are supported in managing local disease activity, including in childcare, schools, and public transportation, and industry and economic sectors are engaged to support the health of Canadians, reduced viral activity, and protection of the economy as it restarts.

April 27, 2020 – The Government of Canada launches applications for the Canada Emergency Wage Subsidy with payments expected to start as early as May 7th.

April 24, 2020 - The Prime Minister that the federal government has reached an agreement in principle with all provinces and territories to implement the **Canada Emergency Commercial Rent Assistance** (CECRA) for small businesses. This program will lower rent by 75 per cent for small businesses that have been affected by COVID-19. The government is also providing further details on the program:

- The program will provide forgivable loans to qualifying commercial property owners to cover 50 per cent of three-monthly rent payments that are payable by eligible small business tenants who are experiencing financial hardship during April, May, and June.
- The loans will be forgiven if the mortgaged property owner agrees to reduce the eligible small business tenants' rent by at least 75 per cent for the three corresponding months under a rent forgiveness agreement, which will include a term not to evict the tenant while the agreement is in place. The small business tenant would cover the remainder, up to 25 per cent of the rent.
- Impacted small business tenants are businesses paying less than \$50,000 per month in rent and who have temporarily ceased operations or have experienced at least a 70 per cent drop in pre-COVID-19 revenues. This support will also be available to non-profit and charitable organizations.

April 23, 2020 - The Prime Minister announced more than \$1 billion in support of a national medical research strategy to fight COVID-19 that includes vaccine development, the production of treatments, and tracking of the virus. This new funding builds on the \$275 million investment for coronavirus research and medical countermeasures announced in March.

Separately, the Government of Canada is providing over \$675,000 through the Stem Cell Network to support two new research projects and one clinical trial. The clinical trial will evaluate the safety of a potential cell therapy to reduce the impacts and severity of acute respiratory distress associated with COVID-19, and the two projects will generate critical information about how cells in the airway and brain are affected by the virus.

April 22, 2020 - The Prime Minister announced comprehensive support of nearly \$9 billion for post-secondary students and recent graduates. This plan will help provide the financial support they need this summer, help them continue their studies in the fall, and help many get the experience they need to start their careers. These measures include launching:

- the proposed **Canada Emergency Student Benefit**, which would provide support to students and new graduates who are not eligible for the Canada Emergency Response Benefit. This benefit would provide \$1,250 per month for eligible students or \$1,750 per month for eligible students with dependents or disabilities. The benefit would be available from May to August 2020.
- the new Canada Student Service Grant, which will help students gain valuable work experience and skills while they help their communities during the COVID-19 pandemic. For students who choose to do national service and serve their communities, the new Canada Student Service Grant will provide up to \$5,000 for their education in the fall.

The Government of Canada will expand existing federal employment, skills development, and youth programming to create up to 116,000 jobs, placements, and other training opportunities to help students find employment and develop valuable skills this summer and over the coming months. In addition, to help students continue their studies in the fall, the government will:

- double the Canada Student Grants for all eligible full-time students to up to \$6,000 and up to \$3,600 for part-time students in 2020-21. The Canada Student Grants for Students with Permanent Disabilities and Students with Dependents would also be doubled.

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- broaden eligibility for student financial assistance by removing the expected student's and spouse's contributions in 2020-21, in recognition that many students and families will struggle to save for school this year.
- enhance the Canada Student Loans Program by raising the maximum weekly amount that can be provided to a student in 2020-21 from \$210 to \$350.
- increase existing distinctions-based support for First Nations, Inuit, and Métis Nation students pursuing post-secondary education by providing an additional \$75.2 million in 2020-21.
- extend expiring federal graduate research scholarships and postdoctoral fellowships, and supplement existing federal research grants, to support students and post-doctoral fellows, by providing \$291.6 million to the federal granting councils. In addition, the government intends to enhance work opportunities for graduate students and post-doctoral fellows through the National Research Council of Canada.

April 21, 2020 - The Government has now released an online resource which employers can use to determine their eligibility for the CEWS as well to obtain an estimate of the subsidy value which they may be entitled to. Canada Emergency Wage Subsidy Calculator for Employers:
<https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy/cews-calculate-subsidy-amount.html>

April 17, 2020 - The Prime Minister announced new actions to protect Canadian jobs and provide more support to businesses and organizations dealing with the economic impacts of COVID-19. The Government of Canada will provide over \$1.7 billion for targeted measures, including:

- \$675 million to give financing support to small and medium-sized businesses that are unable to access the government's existing COVID-19 support measures, through Canada's Regional Development Agencies.
- \$287 million to support rural businesses and communities, including by providing them with much-needed access to capital through the Community Futures Network.
- \$500 million to establish a COVID-19 Emergency Support Fund for Cultural, Heritage and Sport Organizations to help address the financial needs of affected organizations within these sectors so they can continue to support artists and athletes. This measure is consistent with the government's other existing COVID-19 support measures for wages and fixed costs for organizations.
- \$250 million to assist innovative, early-stage companies that are unable to access existing COVID-19 business support, through the National Research Council of Canada's Industrial Research Assistance Program.
- \$20.1 million in support for Futurpreneur Canada to continue to support young entrepreneurs across Canada who are facing challenges due to COVID-19. The funding will allow Futurpreneur Canada to provide payment relief for its clients for up to 12 months.

The government recognizes some sectors are disproportionately affected by COVID-19, such as Canada's energy sector, which is dealing with low prices caused by a surge in global crude oil supply and a decline in demand due to the economic effects of the pandemic. That's why the government is announcing new measures to help retain and create approximately 10,000 well-paying jobs in the energy sector. To support Canadians working in this sector, the Government of Canada will:

- provide up to \$1.72 billion, including funding to the governments of Alberta, Saskatchewan, and British Columbia, and the Alberta Orphan Well Association, to clean up orphan and/or inactive oil and gas wells – creating thousands of jobs and having lasting environmental benefits.
- provide up to \$750 million to create a new proposed Emissions Reduction Fund to reduce emissions in Canada's oil and gas sector, with a focus on methane. This fund will provide

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primarily repayable contributions to conventional and offshore oil and gas firms to support their investments to reduce greenhouse gas emissions. Of this amount, \$75 million will be allocated to the offshore sector.

- expand eligibility for the new Business Credit Availability Program announced on March 13, 2020, to help Canadian businesses get the financing they need during this period of uncertainty. The support will be available to medium-sized businesses with larger financing needs, beginning with companies in Canada's energy sector, to help them maintain operations and keep their employees on the job.

April 16, 2020 - The Prime Minister announced new measures to support Canadian businesses so they can keep their doors open and their employees on the job. The Government of Canada is expanding the Canada Emergency Business Account (CEBA) to businesses that paid between \$20,000 and \$1.5 million in total payroll in 2019. This new range will replace the previous one of between \$50,000 and \$1 million, and will help address the challenges faced by small businesses to cover non-deferrable operating costs. Since the launch of the CEBA on April 9, 2020, more than 195,000 loans have been approved by financial institutions, extending more than \$7.5 billion in credit to small businesses. The Canada Emergency Business Account provides interest-free loans of up to \$40,000 to small businesses and not-for-profits, to help cover their operating costs during a period where their revenues have been temporarily reduced.

April 15, 2020 – The Prime Minister, Justin Trudeau, today announced that the government is stepping up to better support those who need help but don't qualify for the CERB, and Canadians working in essential jobs who make less than they would if they received the benefit.

To help more Canadians benefit from the CERB, the government will be changing the eligibility rules to:

- Allow people to earn up to \$1,000 per month while collecting the CERB.
- Extend the CERB to seasonal workers who have exhausted their EI regular benefits and are unable to undertake their usual seasonal work as a result of the COVID-19 outbreak.
- Extend the CERB to workers who recently exhausted their EI regular benefits and are unable to find a job or return to work because of COVID-19.

April 14, 2020 - The Prime Minister announced on that effective at midnight, anyone who is returning to Canada from abroad has to have a "credible quarantine plan" or they will be forced to spend 14 days in isolation in a "quarantine location." This strengthening of the Quarantine Act will give authorities the ability to evaluate the plan presented by the person coming into Canada and determine whether it's adequate or if they need to be placed in a location "like a hotel."

April 11, 2020 - The House of Commons and the Senate on April 11, 2020, the Government of Canada introduced legislation amending the *Income Tax Act* (Canada) (ITA) to implement the Canada Emergency Wage Subsidy (CEWS), which passed in both chambers and received royal assent the same day. Details of the legislation can be found here: <https://www.canada.ca/en/department-finance/economic-response-plan/wage-subsidy.html>

April 8, 2020 - Although the legislation has not yet been implemented, Prime Minister Justin Trudeau announced today that the requirement to have a 30% revenue decline to qualify for the 75% wage subsidy will be relaxed for March. At present, it is anticipated that businesses will only need a 15% revenue decline to qualify in March, with the 30% decline still applicable to April and May.

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The Prime Minister also announced that changes are coming to the Canada Summer Jobs program, with subsidies of up to 100% being made available to qualifying organizations.

April 3, 2020 - The Canadian government has implemented additional measures for domestic air travel. Domestic flights will apply measures similar to that of international flights to protect travellers. Many provinces have taken a stand with entering travellers:

- Nova Scotia has declared anyone entering the province must self-isolate for 14 days, regardless of being asymptomatic;
- Alberta advises that passengers in affected seats from domestic flights are considered “close contacts” and are at risk of exposure and are legally required to self-isolate for 14 days and monitor for symptoms;
- Travellers entering Manitoba are strongly recommended to self-isolate for 14 days if they are from a different province, with a few exceptions.
- Quebec has implemented restrictions on travel between regions for non-essential purposes, in order to protect its population and try to flatten the curve. It is currently recommend to avoid all non-essential travel.

April 1, 2020 - Federal Government provided additional details pertaining to the administration of **Canada Emergency Wage Subsidy** (the 75% Wage Subsidy Program). Eligible employers who suffer a drop in gross revenues of at least 30% in March, April or May, when compared to the same month in 2019, will be able to access the subsidy.

An employer’s entitlement will be based entirely on the salary or wages actually paid to employees. Eligible employers will be able to access the Canada Emergency Wage Subsidy by applying through the Canada Revenue Agency online portal, more details in how to apply will follow. The subsidy will cover up to 75% of wages on the first \$58,700 that an employee earns, up to a maximum of \$847 a week. The program will be in place for a 12-week period, from March 15 to June 6, 2020.

The **Canada Emergency Response Benefit** (“CERB”) is an income support payment payable to eligible workers for up to four (4) months within the period falling between March 15, 2020 and October 3, 2020 for workers who have ceased work and are not receiving income as a result of COVID-19. The Federal Government has announced that the amount of the benefit will be \$2,000 per month.

To qualify for the CERB, a worker must be at least 15 years of age, and must have a total income of at least \$5000 (or such other amount as prescribed) for 2019 or in the 12 months prior to their application from employment, self-employment, EI benefits, or provincial pregnancy and parental benefits. The CERB will be available to the following workers, including self-employed individuals:

- who have lost their job or income due to COVID-19;
- who are unable to work as a result of sickness or quarantine; and
- who need to provide care of an individual who is sick or in quarantine, or who need to provide care or supervision to a child due to school or daycare closures

A worker must have ceased working for reasons related COVID-19 for at least 14 consecutive days within the 4-week period for which they apply for the benefit in order to be eligible. A worker is not eligible for the CERB if they quit their employment voluntarily. The CERB will not be payable to those who are in receipt of employment or self-employment income (subject to exceptions that may be made by regulation), EI benefits or provincial pregnancy and parental benefits for the days on which they have ceased working.

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March 30, 2020 - Prime Minister Justin Trudeau announced further details of the amended wage subsidy program. Eligible businesses – now including non-profits, charities as well as large and small companies – whose revenues have decreased by at least 30% due to COVID-19 will apparently qualify for the subsidy. The subsidy will cover up to 75% of wages on the first \$58,700 that an employee earns, up to a maximum of \$847 a week.

March 27, 2020 - Prime Minister Justin Trudeau announced that the initial 10% wage subsidy implemented to help businesses adversely affected by COVID-19 was insufficient and would be increased to a **75% wage subsidy** for qualifying businesses. The announced subsidy is intended to be backdated to March 15, 2020. While these same eligibility criteria are presumed to also be intended to apply to the new 75% wage subsidy, details of the program are still being worked out, and more information is expected to be released by Monday, March 30, 2020.

The Prime Minister also announced today the launch of a new **Canada Emergency Business Account** for qualifying small business loans. Under this program, small and medium sized businesses will be eligible for loans of up to \$40,000.

As well, businesses and self-employed individuals will be permitted to defer GST, HST and import duty payments to the end of June 2020. The deferral will apply to the following GST/HST reporting periods:

- **For monthly filers** – the February, March and April 2020 reporting periods;
- **For quarterly filers** – the January 1-March 31, 2020 reporting period;
- **For annual filers** – the amounts collected and owing for their previous fiscal year and installments of GST/HST in respect of the current fiscal year
- The deferral for GST and customs duty payments on imported goods will include amounts owing for March, April and May 2020.

March 25, 2020 - Federal Government announced that the Emergency Care Benefit and Emergency Support Benefit previously announced on March 18, 2020 as part of the Federal Economic Response Plan were being eliminated and replaced by the amalgamated **Canada Emergency Response Benefit**. The Canada Emergency Response Benefit will provide \$2000 per month for four (4) months for workers who are not receiving income as a result of COVID-19. This is a taxable benefit, but taxes will not be deducted at source. The government announced that this will include workers, including self-employed individuals:

- who have lost their job or income due to COVID-19;
- who are unable to work as a result of sickness or quarantine; and
- who need to provide care of an individual who is sick or in quarantine, or who need to provide care or supervision to a child due to school or daycare closures.

It is currently unclear whether this benefit, like the Emergency Care and Emergency Support Benefits which it replaced, will only be available to individuals who do not qualify for EI or EI sickness benefits. The Federal Government is creating an online portal to receive applications for the Canada Emergency Response Benefit and indicates that the goal is for first payments to be issued in April. Additional details to follow as they become available.

March 20, 2020 - While Canada has not defined what is considered “essential” travel, the United States has defined “essential” as:

- U.S. citizens and lawful permanent residents returning to the US
- individuals traveling for medical purpose
- individuals travelling to attend education institutions

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- individuals travelling to work in the US
- individuals travelling for emergency response and public health purposes
- individuals engage in lawful cross-border trade (i.e. truck drivers), etc.

The land border between Canada and the US will be closed for all non-essential travel for the next 30 days, to April 30, 2020.

The Deputy Prime Minister of Canada announced that temporary foreign workers and students with valid visas to enter Canada will be allowed to re-enter. As with anyone re-entering Canada, these foreign workers will be required to self-isolate for 14 days on their return.

March 18, 2020 – Government of Canada has closed the US-Canada border, with exceptions only for trade, commerce and essential services. They also announced an [Economic Response Plan](#):

El Sickness Benefits - provide up to 15 weeks of income replacement and is available to eligible those who are unable to work because of illness, injury or quarantine, to allow them time to restore their health and return to work. Canadians quarantined can apply for EI sickness benefits. The one-week waiting period for EI sickness benefits has been waived for claimants who have been quarantined, as has the requirement for a medical certificate.

Regular EI Benefits - there have not been changes made to regular EI benefits. Employees who are laid off may apply for regular EI benefits if they qualify under existing guidelines. If Employees are not eligible for EI, they may be eligible for Emergency Support Benefits.

Tax Flexibility Measures for Individuals - The CRA has deferred the filing due date for 2019 tax returns for individuals to June 1, 2020. Individuals who may be entitled to receive enhanced benefits under the GST credit or Canada Child Benefit are encouraged to file their returns as soon as possible. The CRA will also allow taxpayers to defer the payment of any income tax amounts that become owing on or after March 18, 2020 and before September 2020 until after August 31, 2020, without the accrual of interest or penalties. The CRA will also recognize electronic signatures for the purposes of the *Income Tax Act* on a temporary basis in order to reduce the necessity of meeting between taxpayers and tax preparers as a result of COVID-19.

Tax Flexibility Measures for Businesses - The CRA will allow all businesses to defer the payment of any income tax amounts that become owing on or after March 18, 2020 and before September 2020 until after August 31, 2020, without the accrual of interest or penalties. The CRA will not initiate any post assessment GST/HST or Income Tax audits in the four weeks commencing on March 18, 2020 for small or medium businesses and will temporarily suspend audit interactions for the vast majority of businesses.

Business Credit Availability Program - Business Development Bank of Canada and Export Development Canada will be permitted to provide more than \$10 billion of additional support targeted predominantly to small and medium-sized businesses.

March 17, 2020 - Mortgage and Credit Support - Canada's big six banks announced 6-month payment deferrals would be available for mortgages, to be assessed on a case-by-case basis. The big six banks also announced that other flexible solutions and opportunities for relief would be available to customers facing financial disruptions as a result of COVID-19. The Federal Government, through the Canada

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Mortgage and Housing Corporation ("CMHC"), will provide increased flexibility by permitting lenders to allow payment deferral on homeowner CMHC-insured mortgages.

March 16, 2020 - anyone, including Canadian citizens and permanent residents, who exhibit symptoms abroad will be restricted from returning to Canada. Employers should be prohibiting international travel at this time as well as any non-essential travel within Canada.

Persons returning to Canada from international travel travelling, including the USA, have been requested to self-isolate on their return for 14 days.

March 15, 2020 – the Federal Government will waive the one-week waiting period for EI sickness benefits for absences from work caused by COVID-19 quarantine. No medical certificate is required for individuals claiming EI sickness benefits due to quarantine.

March 13, 2020 - Government of Canada has requested Canadians to avoid any travel outside of Canada.

Ontario:

July 13, 2020 - The Ontario government announced nearly all businesses and public spaces will reopen in Stage 3 of the province's reopening framework with public health and workplace safety measures and restrictions in place. As part of the Stage 3 reopening, Ontario will be increasing gathering limits for those regions entering the next stage to the following:

- Indoor gathering limits will increase to a maximum of 50 people;
- Outdoor gathering limits will increase to a maximum of 100 people;
- Gathering limits are subject to physical distancing requirements.

Regions remaining in Stage 2 will maintain the existing gathering limit of 10. Social circles in all stages at this point will also be kept to a maximum of 10 people province-wide, regardless of stage. To see the list of the regions moving into Stage 3, follow this link - <https://news.ontario.ca/opo/en/2020/07/nearly-all-businesses-and-public-spaces-to-reopen-in-stage-3.html>

As the province safely and gradually enters Stage 3, childcare centres and home child care providers across Ontario will be able to continue to operate with strict safety and operational requirements in place. Beginning on July 27, 2020, childcare centres will be permitted to operate with cohorts of 15 children, which is an increase from the current cohort cap of 10. This change will allow parents to return to work, and bring the childcare sector to approximately 90 per cent of its operating capacity before the COVID-19 outbreak.

June 24, 2020 - The Ontario government is allowing Windsor-Essex to move into Stage 2 of reopening on Thursday, June 25, 2020 at 12:01 a.m., with the exception of the Municipality of Leamington and the Town of Kingsville. These areas are being held back due to the higher transmission rates in the local agriculture and agri-food sector. This decision was made in consultation with the Chief Medical Officer of Health and the local Medical Officer of Health of Windsor-Essex County Health Unit.

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June 22, 2020 - The Ontario government is allowing more businesses and services to open and getting more people back to work by moving the City of Toronto and Peel Region into Stage 2 on Wednesday.

June 19, 2020 - the Ontario government released its safety plan for the resumption of class for the 2020-21 school year, outlining scenarios for how students, teachers and staff can safely return to classrooms in September. The plan also provides choice to parents, enhanced online learning, and additional funding. While the decision to return to the normal school day routine will continue to be based on medical advice, boards and schools are being asked to plan for alternative scenarios that may need to be implemented in September depending on the province's COVID-19 situation.

June 18, 2020 - The Ontario government continues to move forward with 37 major infrastructure projects across the province using the public-private partnership (P3) model. Ontario's P3 model is part of the government's plan to build new infrastructure including transit, highways, schools and hospitals faster, improve productivity, help businesses get goods to markets, and create jobs. List of projects can be found in the Spring 2020 P3 Market Update:

https://www.infrastructureontario.ca/uploadedFiles/CONTENT/News/2_Market_Update/Spring-2020-P3-Market-Update.pdf

June 15, 2020 - The Ontario government, in consultation with the Chief Medical Officer of Health and local medical officers of health, is enabling more regions of the province to enter Stage 2 of the government's reopening framework. These regions are able to reopen due to positive trends of key public health indicators at the local level, including lower transmission of COVID-19, sufficient hospital health system capacity, local public health capacity to assist with rapid case and contact management, and a significant increase in testing provincially. The following regions will remain in Stage 1 under ongoing assessment until trends of key public health indicators demonstrate readiness to move into Stage 2:

- Peel Public Health;
- Toronto Public Health; and
- Windsor-Essex County Health Uni

June 12, 2020 - People throughout Ontario are being encouraged to establish a social "circle" of no more than 10 people who can interact and come into close contact with one another without physical distancing. Ontario's Chief Medical Officer of Health updated public health advice to come into effect immediately province-wide to allow social circles of up to 10 members, including those outside the immediate household. Social circles will support the mental health and well-being of Ontarians and help reduce social isolation. Ontarians who wish to form a safe social circle should follow these five simple steps:

1. Start with your current circle: the people you live with or who regularly come into your household;
2. If your current circle is under 10 people, you can add members to your circle, including those from another household, family members or friends;
3. Get agreement from everyone that they will join the circle;
4. Keep your social circle safe. Maintain physical distancing with anyone outside of your circle; and
5. Be true to your circle. No one should be part of more than one circle.

June 9, 2020 - The Ontario government announced its plan to reopen childcare centres across the province to support the next stage of the province's reopening framework. As the province continues to implement its *Framework for Reopening the Province*, childcare centres and home care providers across Ontario will be able to reopen with strict safety and operational requirements in place, similar to the safety guidelines required for emergency child care centres. Centres will be required to adopt specific rules, including:

- Cohorting — putting children and staff in groups of 10 or less day over day;
- COVID-19 response plan — all childcare settings will be required to have a plan in place if a child, parent or staff member/provider is exposed to COVID-19;
- Screening — all staff and children must be screened prior to entry to the childcare setting. Anyone feeling unwell must stay home;
- Daily attendance records — child care settings must keep daily records of all attendees in order to support contact tracing;
- Cleaning — child care settings must be thoroughly cleaned before opening and frequently thereafter;
- No visitors — only essential visitors are permitted entry into the childcare setting;
- Implementing drop-off and pick-up protocols in a way that facilitates physical distancing.

Effectively immediately, staff can re-enter childcare facilities and begin preparation for reopening. When these operators have met all the strict and stringent guidelines for reopening, they will be permitted to reopen.

June 8, 2020 - Effective Friday, June 12, 2020 at 12:01 a.m., the province will increase the limit on social gatherings from five to 10 people across the province, regardless of whether a region has moved to Stage 2. Additionally, all places of worship in Ontario will also be permitted to open with physical distancing in place and attendance limited to no more than 30 per cent of the building capacity to ensure the safety of worshippers. At the beginning of each week, the government will provide an update on the ongoing assessment of these regions, and whether they are ready to move into Stage 2 at the end of the week.

Businesses and services permitted to reopen with proper health and safety measures in place in regions entering Stage 2 include:

- Outdoor dine-in services at restaurants, bars and other establishments, including patios, curbside, parking lots and adjacent properties;
- Select personal and personal care services with the proper health and safety measures in place, including tattoo parlours, barber shops, hair salons and beauty salons;
- Shopping malls under existing restrictions, including food services reopening for take-out and outdoor dining only;
- Tour and guide services, such as bike and walking, bus and boat tours, as well as tasting and tours for wineries, breweries and distilleries;
- Water recreational facilities such as outdoor splash pads and wading pools, and all swimming pools;
- Beach access and additional camping at Ontario Parks;
- Camping at private campgrounds;
- Outdoor-only recreational facilities and training for outdoor team sports, with limits to enable physical distancing;
- Drive-in and drive-through venues for theatres, concerts, animal attractions and cultural appreciation, such as art installations;

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- Film and television production activities, with limits to enable physical distancing; and
- Weddings and funerals, with limits on social gatherings to 10 people.

As more people return to work, the services they rely on will need to be available regardless of the stage a region is in. The province will soon release more details on:

- Child care;
- Summer camps;
- Post-secondary education pilots to help people graduate;
- Training centres; and
- Public transit.

June 2, 2020 - In consultation with the Chief Medical Officer of Health, Ontario is extending the provincial Declaration of Emergency to June 30. The decision supports the government's efforts to respond to the COVID-19 outbreak and protect the health and safety of Ontarians as the province reopens in a measured and responsible way.

June 1, 2020 - The government announced that it has enacted a new regulatory amendment that will put non-unionized employees on Infectious Disease Emergency Leave during the COVID-19 outbreak any time their hours of work are temporarily reduced by their employer due to COVID-19. This will ensure businesses aren't forced to terminate employees after their ESA temporary layoff periods have expired.

May 30, 2020 - The Ontario government is gradually reintroducing camping in Ontario Parks and recreational camping on Crown land, starting June 1, 2020, to give people more opportunities to enjoy the outdoors, while staying safe and practicing physical distancing. As of June 1, backcountry camping will be available at Ontario Parks, including access points, paddle and portage routes and hiking trails. Ontario Parks will also be expanding day-use activities to include picnicking and off-leash pet areas.

Following current provincial restrictions, no more than five people will be allowed to occupy a backcountry campsite during their stay, unless they live in the same household. The closure of all other overnight camping and some day-use activities at provincial parks and conservation reserves has been extended to June 14 and will continue to be reassessed. All buildings and facilities including campgrounds, roofed accommodations, visitor centers, park stores, playgrounds, and beaches remain closed. Some washroom facilities may be available.

May 29, 2020 - As the province carefully and gradually reopens the economy, the Ontario government is implementing the next phase of its COVID-19 testing strategy to detect and quickly stop the spread of the virus. Testing will now be available to more people in more locations across the province. They have released the next phase of the province's COVID-19 testing plan, [Protecting Ontarians Through Enhanced Testing](#), which includes three branches of testing:

1. **Assessment Centre Testing:** expanding who gets tested to now include asymptomatic individuals concerned about exposure and continued routine symptomatic testing at assessment centres.
2. **Targeted Campaigns:** detecting and containing cases by expanding asymptomatic surveillance for vulnerable populations, including in long-term care homes and other shared living spaces like shelters and group homes, as well as targeted testing of workplaces in priority sectors which work with priority populations and where it may be difficult to physically distance.

3. **Outbreak Management:** testing to ensure rapid and agile response capacity for outbreak management, including in specific neighbourhoods and regions or at hospitals, institutions and workplaces.

May 22, 2020 - the Ontario government is helping people affected by COVID-19 get back to work. The province is investing in Ontario's first Virtual Action Centre, an online counselling and training portal, to support laid off and unemployed hospitality workers, and is helping apprentices by providing grants to purchase tools, protective equipment and clothing for their trade, along with forgiving previous loans to purchase tools.

The government is providing an Ontario Tools Grant of \$2.5 million in 2020-21 and \$7.5 million in 2021-22 and ongoing. This will help new eligible apprentices purchase the equipment they need to start their careers. The funding amounts will be distributed as follows:

- \$1,000 for those in motive power sector trades;
- \$600 for those in construction and industrial sector trades;
- \$400 for those in service sector trades.

To be eligible for the new grant, apprentices must have:

- completed level 1 training on or after April 1, 2020;
- an active registered training agreement; and
- been registered as an apprentice for at least 12 months.

May 20, 2020 - As the Ontario government carefully and gradually reopens the province, those taking public transit, returning to work or going out shopping are being urged to continue to adhere to public health advice as the best line of defence against COVID-19. To assist the public, the Ministry of Health today released specific recommendations on how to choose, wear and care for appropriate face coverings used in public where physical distancing is not possible, along with additional safety measures for provincial transit agencies.

May 19, 2020 - The Ontario government, in consultation with the Chief Medical Officer of Health, has extended all emergency orders currently in force until May 29, 2020. That includes the closure of bars and restaurants except for takeout and delivery only, restrictions on social gatherings of more than five people, and staff redeployment rules for long-term care homes and congregate settings like retirement homes and women's shelters. The government is also allowing drive-in religious gatherings.

The Ontario government is protecting the health and safety of students during the COVID-19 outbreak by keeping schools closed for the rest of this school year. This decision was made after consulting with the Chief Medical Officer of Health, health experts on the COVID-19 Command Table, and medical experts at The Hospital for Sick Children. At the same time, the government is planning for the reopening of schools for the 2020-21 school year, the gradual reopening of child care, and the opening of summer day camps subject to the continuing progress in trends of key public health indicators.

May 14, 2020 - Today, the Ontario government announced businesses and health & community service providers who will be permitted to open or expand their services on Tuesday, May 19, 2020 at 12:01 a.m., provided that the general trend on health indicators continues to improve as part of the first stage of the government's reopening framework. As soon as 12:01 a.m. on **Saturday, May 16, 2020:**

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- Golf courses will be able to open, with clubhouses open only for washrooms and restaurants open only for take-out.
- Marinas, boat clubs and public boat launches may open for recreational use.
- Private parks and campgrounds may open to enable preparation for the season and to allow access for trailers and recreational vehicles whose owners have a full season contract.
- Businesses that board animals, such as stables, may allow boarders to visit, care for or ride their animal.

Assuming trends in key public health indicators continue to improve, Ontario's first stage of reopening will begin on **Tuesday, May 19, 2020** at 12:01 a.m. and will include:

- Retail services that are not in shopping malls and have separate street-front entrances with measures in place that can enable physical distancing, such as limiting the number of customers in the store at any one time and booking appointments beforehand or on the spot.
- Seasonal businesses and recreational activities for individual or single competitors, including training and sport competitions conducted by a recognized national or provincial sport organization. This includes indoor and outdoor non-team sport competitions that can be played while maintaining physical distancing and without spectators, such as tennis, track and field and horse racing.
- Animal services, specifically pet care services, such as grooming and training, and regular veterinary appointments.
- Indoor and outdoor household services that can follow public health guidelines, such as housekeepers, cooks, cleaning and maintenance.
- Lifting essential workplace limits on construction.
- Allowing certain health and medical services to resume, such as in-person counselling; in-person services, in addition to virtual services, delivered by health professionals; and scheduled surgeries, all based on the ability to meet pre-specified conditions as outlined in [*A Measured Approach to Planning for Surgeries and Procedures During the COVID-19 Pandemic.*](#)

May 12, 2020 - The Ontario government is extending the Declaration of Emergency under the *Emergency Management and Civil Protection Act*. This additional time will ensure the province has the necessary tools and health care capacity to contain COVID-19, while gradually reopening businesses, services, and amenities safely. The Declaration of Emergency has been extended until June 2 and will allow Ontario to continue to enforce current emergency orders, such as restricting retirement and long-term care home employees from working in more than one facility and prohibiting events and gatherings of more than five people.

May 6, 2020 - The Ontario government is allowing all retail stores with a street entrance to provide curbside pickup and delivery, as well as in-store payment and purchases at garden centres, nurseries, hardware stores and safety supply stores. The business owners should review the health and safety guidelines developed by the province and its health and safety association partners.

- Friday, May 8 at 12:01 a.m., garden centres and nurseries will be able to open for in-store payment and purchases, operating under the same guidelines as grocery stores and pharmacies.
- Saturday, May 9 at 12:01 a.m., hardware stores and safety supply stores will be permitted to open for in-store payment and purchases.

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- Monday, May 11 at 12:01 a.m., retail stores with a street entrance can begin offering curbside pickup and delivery. The government is also expanding essential construction to allow below-grade multi-unit residential construction projects like apartments and condominiums to begin and existing above-grade projects to continue. This will help clear the way for the housing and jobs our economy will need to support economic recovery from the impacts of the COVID-19 outbreak.

May 1, 2020 - The Ontario government is allowing certain businesses and workplaces to reopen as long as they comply with strict public health measures and operate safely during the COVID-19 outbreak.

Those permitted to start up include seasonal businesses and some essential construction projects. The government, in partnership with Ontario's health and safety associations, has developed more than 60 guidelines in response to COVID-19. These sector-specific measures will help employers prepare their workplaces so they can be reopened safely and ensure workers, customers and the general public are protected. By following the proper health and safety guidelines these businesses will be permitted to begin operations on **Monday, May 4 at 12:01 a.m.:**

- Garden centres and nurseries with curbside pick-up and delivery only;
- Lawn care and landscaping;
- Additional essential construction projects that include:
 - shipping and logistics;
 - broadband, telecommunications, and digital infrastructure;
 - any other project that supports the improved delivery of goods and services;
 - municipal projects;
 - colleges and universities;
 - child care centres;
 - schools; and
 - site preparation, excavation, and servicing for institutional, commercial, industrial and residential development;
- Automatic and self-serve car washes;
- Auto dealerships, open by appointment only;
- Golf courses may prepare their courses for the upcoming season, but not open to the public; and
- Marinas may also begin preparations for the recreational boating season by servicing boats and other watercraft and placing boats in the water, but not open to the public. Boats and watercraft must be secured to a dock in the marina until public access is allowed.

Although certain businesses are being permitted to reopen, it is critical that people continue to stay home, practise physical distancing and only go out for essential reasons, to pick up groceries, prescriptions or to keep a medical appointment. It is through these simple actions that Ontario is making progress to stop the spread of COVID-19.

April 30, 2020 - In anticipation of the gradual re-opening of the economy, the Province of Ontario, in conjunction with four provincial health and safety associations, released safety guidelines for employers such that work can be conducted safely during the COVID-19 pandemic. These new sector-specific guidelines feature recommended actions employers can begin to plan for as they prepare to adapt to the new reality during COVID-19, including:

- Ways to ensure appropriate physical distancing, like eliminating pay-at-the-door options, holding team meetings outdoors, staggering shift times and using ground markings and barriers to manage traffic flow.
- Changes to the workplace, like installing plexiglass barriers, increasing the air intake on building heating, ventilation, and air conditioning (HVAC) systems to increase air flow, and using boot sanitizing trays.
- Promoting proper workplace sanitation, providing personal protective equipment, substituting dry dusting with vacuuming, ensuring customer-facing staff are given hand sanitizer, providing a place to dispose of sanitizing wipes, and enforcing handwashing before and after breaks.

The safety guidelines pertaining to each sector can be found here:

https://www.ontario.ca/page/resources-prevent-covid-19-workplace?_ga=2.7966518.580909676.1587989289-2024361983.1555443934

April 28, 2020 - The Ontario government is launching the *COVID-19: Tackling the Barriers* website to help businesses overcome the unique challenges created by the global pandemic. Businesses working to retool their operations to produce health-related products, or those that want to continue their operations in this new environment of physical distancing, can submit any potential roadblocks to the website. The province is prepared to allow temporary changes to provincial rules and regulations in order to remove any barriers that are hindering business and negatively impacting Ontario's supply chain. https://www.ontario.ca/page/frontline-business-help-us-support-you-during-covid-19?_ga=2.130287115.580909676.1587989289-2024361983.1555443934

April 27, 2020 - the Ontario Government unveiled *A Framework for Reopening the Province* – a three-stage plan to gradually reopen the economy following several weeks of shutdown due to COVID-19. As proposed, the three-stage plan would see a gradual loosening of restrictions, with 2-4 week assessment periods to consider the daily impact on new COVID-19 cases. Highlights of the plan:

Stage 1:

- Allowing select businesses that are able to immediately meet or modify operations to meet public health guidance and occupational health and safety requirements (eg. curbside pick-up or delivery);
- Allowing some outdoor spaces, like parks, to open, and allow for a greater number of individuals to attend certain types of events, like funerals; and
- Allowing for hospitals to offer some non-urgent and scheduled surgeries, and other health care services.

Stage 2:

- Opening more business based on risk assessments, including the possibility of opening some service industries, offices and retail workplaces; and
- Opening more outdoor spaces, and allowing some larger public gatherings.

Stage 3:

- Opening all workplaces;
- Further relaxing restrictions on public gatherings, which still restricting large public gatherings – such as concerts and sporting events – for the foreseeable future.

Underscoring all of these stages is the need to continue to protect vulnerable populations and the requirement to continue practices of physical/social distancing, hand washing and respiratory hygiene. In order to be considered a “safe workplace”, it is expected that the workplace have a plan that promotes and adheres to strict hygiene and sanitation standards, and provides for physical/social distancing to the extent possible. This may require adjusting both work practices and physical environments.

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No timetable has been attached to the reopening plan in Ontario, either in terms of whether the plan will take effect, or the length of each stage. The full plan is outlined here:

https://www.ontario.ca/page/reopening-ontario-after-covid-19?_ga=2.37833383.580909676.1587989289-2024361983.1555443934

April 24, 2020 - The Ontario government is partnering with the federal government to provide urgent relief for small businesses and landlords affected by the COVID-19 outbreak. The province is committing \$241 million through the new Ontario-Canada Emergency Commercial Rent Assistance Program (OCECRA). The total amount of provincial-federal relief that would be provided is more than \$900 million, helping to ensure small businesses are ready to reopen their doors when the emergency measures are lifted.

April 16, 2020 - The Ontario government is enabling auto insurance companies to provide temporary insurance premium rebates to drivers during the COVID-19 pandemic. The province has amended a regulation under the *Insurance Act* to help ease the financial pressure on working people and families during this public health crisis. By amending this regulation insurance companies would be able to provide auto insurance premium rebates to consumers for up to 12 months after the declared emergency has ended.

April 14, 2020 - On the advice of the Chief Medical Officer of Health and with the approval of the Ontario legislature, the Ontario government is extending the Declaration of Emergency under the *Emergency Management and Civil Protection Act* for a further 28 days. This will allow the government to continue to use every tool at its disposal to protect the health and safety of the people of Ontario during the COVID-19 pandemic.

April 3, 2020 – Following the advice of the Chief Medical Officer of Health, the Ontario government reduced the list of businesses classified as essential and ordering more workplaces to close. These non-essential businesses will be required to close as of 11:59pm on April 4, 2020. This closure will be in effect for 14 days, with the possibility of an extension as the situation evolves. Teleworking, online commerce and other innovative ways of working remotely are permitted at all times and are strongly encouraged for all businesses. <https://www.ontario.ca/page/list-essential-workplaces#section-10>

April 2, 2020 - Ontario's Workplace Safety & Insurance Board (WSIB) formalized its adjudicative approach related to COVID-19, including information related to claims of potential exposure incidents at work. As a means of determining whether a COVID-19 claim is work-related, the decision-maker will assess whether:

1. the nature of the worker's employment created a risk of contracting COVID-19 that the public at large was not normally exposed to; and
2. the WSIB is satisfied that the worker's COVID-19 condition has been confirmed.

If the two conditions above are established, they will be considered persuasive evidence that the worker's employment contributed significantly to the worker's illness. However, claims which do not meet the conditions will be reviewed on their own merit, having regard to the circumstances of each case.

April 1, 2020 - In an effort to ensure that residents are maintaining physical distancing as a means of slowing the outbreak of COVID-19, municipalities across Ontario have begun imposing hefty fines to

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promote compliance. The imposition of these fines follow the Government of Ontario's physical distancing orders made under the *Emergency Management and Civil Protection Act*, whereby gatherings of more than five (5) people were prohibited.

March 29, 2020 – The Ontario government has stepped up measures to limit the spread of COVID-19 on construction sites. These measures include:

- providing better on-site sanitation, including a focus on high-touch areas like site trailers, door handles and hoists
- communicating roles, responsibilities, and health & safety policies, by, for example, posting site sanitization schedules and work schedules
- enabling greater distances between workers by staggering shifts, restricting site numbers and limiting elevator usage
- protecting public health by tracking and monitoring workers

Full details can be found at - https://www.ontario.ca/page/construction-site-health-and-safety-during-covid-19?_ga=2.6300466.1042988516.1585499296-2024361983.1555443934

March 25, 2020 – Premier Doug Ford announced Ontario's *Action Plan: Responding to COVID-19*. This \$17 billion response is a critical first step to ensure our health care system, communities and economy are positioned to weather the challenges ahead. Key initiatives in the government's plan to support people, families, workers and employers include:

- A one-time payment of \$200 per child up to 12 years of age, and \$250 for those with special needs, including children enrolled in private schools.
- Providing approximately \$5.6 billion for electricity cost relief programs in 2020-21, which is an increase of approximately \$1.5 billion compared to the *2019 Budget* plan.
- Setting electricity prices for residential, farm and small business time-of-use customers at the lowest rate, known as the off-peak price, 24 hours a day for 45 days to support ratepayers in their increased daytime electricity usage as they respond to the COVID-19 outbreak, addressing concerns about time-of-use metering.
- Cutting taxes by \$355 million for about 57,000 employers through a proposed temporary increase to the Employer Health Tax (EHT) exemption.
- Providing \$9 million in direct support to families for their energy bills by expanding eligibility for the Low-income Energy Assistance Program (LEAP) and ensuring that their electricity and natural gas services are not disconnected for nonpayment during the COVID-19 outbreak.
- Providing six months of Ontario Student Assistance Program (OSAP) loan and interest accrual relief for students, leaving more money in people's pockets.

The government's plan also includes measures that will make available \$10 billion in support for people and businesses through tax and other deferrals to improve their cash flows over the coming months, including:

- Providing five months of interest and penalty relief for businesses to file and make payments for the majority of provincially administered taxes.
- Deferring the upcoming June 30 quarterly municipal remittance of education property tax to school boards by 90 days, which will provide municipalities the flexibility to, in turn, provide property tax deferrals to residents and businesses, while ensuring school boards continue to receive their funding.

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- The Workplace Safety and Insurance Board (WSIB) allowing employers to defer payments for up to six months. They will not be required to opt in to receive this benefit.

March 23, 2020 – Premier Doug Ford announced that all non-essential business will be required to close as of 11:50pm on March 24, 2020. The mandatory closure will be in effect for a minimum of 14 days, with the possibility of a further extension. Details surrounding what compensation or relief, if any, will be made available to business arising from this mandatory closure should be made available on March 25, 2020. The list of essential Workplaces can be found here:

<https://s3.amazonaws.com/files.news.ontario.ca/opo/en/2020/03/list-of-essential-workplaces-2.html>

March 19, 2020 – New Infectious Disease Emergency Leave (Bill 186 – passed) provides for a new **unpaid**, job-protected **emergency leave** to any employee who is not performing the duties of his or her position due to:

- being under medical investigation, supervision or treatment related to a designated infectious disease
- acting in accordance with a relevant order under the *Health Protection and Promotion Act* related to a designated infectious disease
- being in quarantine isolation or subject to a control measure (which can include self-isolation) implemented as a result of information or direction related to a designated infectious disease which has been issued to the public by a public health official, a qualified health practitioner, Telehealth Ontario, the provincial or federal governments, or a municipal council or board of health
- being directed by their employer not to work due to a concern that the employee may expose other individuals in the workplace to a designated infectious disease
- providing care or support to any one of a defined group of individuals related to a designated infectious disease which “concerns” that individual (including school and daycare closures); or
- being directly affected by travel restrictions related to the designated infectious disease and who cannot reasonably return to Ontario.

Length of Leave: may last for as long as the employee is not performing their position for any one of the mandated reasons related to the designated infectious disease. An employee who takes COVID-19 Leave in order to remain in self-isolation may only require a 14-day leave. An employee who is caring for a child as a result of a COVID-19-related school closure may require a significantly longer leave if those closures are extended. An employee who is suffering from the effects of COVID-19 may require a lengthy leave of unknown duration.

Who’s covered - includes all categories of employees, whether they are full-time, part-time, students, assignment employees or casual workers.

Employment Entitlements - The general provisions in the *ESA* concerning other types of statutory leaves, such as pregnancy/parental leave or family medical leave, also apply to COVID-19 Leave. This includes:

- The right to reinstatement (subject to the caveat that if an employer has dismissed an employee for legitimate reasons that are totally unrelated to the fact that the employee took COVID-19 Leave, the employer does not have to reinstate the employee)
- The right to be free from penalty or “reprisal”
- The right to continue to participate in benefit plans (provided any applicable employee contributions are made) and

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- The right to earn credits for length of employment, length of service and seniority (as applicable).

Employer Obligations - employers have the following reporting obligations:

- to report all occupational illnesses, including COVID-19, to the Ministry of Labour, Training and Skills Development in writing within four days and
- to notify their workplace's joint health and safety committee or a health and safety representative and a trade union, as applicable.

One aspect of COVID-19 Leave that is unique is the apparent ability of an employer to “trigger” an unpaid statutory leave of absence by directing the employee not to work due to COVID-19 related concerns. This provides some helpful clarity regarding the employer's right to exercise control over the issue of COVID-19 in the workplace.

March 17, 2020 – Ontario Emergency Declaration ordered the closure of all facilities that provide indoor recreation programs, private schools, public libraries, licensed childcare centres, theatres, cinemas and concert venues. There is also a ban on public events with over 50 people, which includes services within places of worship. These orders are in place until March 31, 2020.

March 16, 2020 - Ontario government announced its intention to introduce legislation that will amend the *Employment Standards Act* by protecting jobs for employees who are unable to work due to COVID-19. If passed, the legislation would provide job protection to employees who cannot work due to COVID-19.

Alberta:

June 30, 2020 - More Albertans can attend outdoor community events. The outdoor gathering limit has been increased from 100 to 200 people. The increase applies to attendees at community outdoor events such as festivals, fireworks displays, rodeos and sporting events, and outdoor performances. All public health measures, including physical distancing, remain in place. Seated outdoor events will still require the necessary space between families and cohorts within stadium-style seating. Any large gathering increases the risk of transmission. Evidence suggests that outdoor events have a lower risk of transmission, provided other public health guidance is followed. Alberta Health will continue to monitor case numbers and adjust as necessary.

June 28, 2020 - Starting June 29, eligible small- and medium-sized businesses, co-ops and non-profits can apply for funding so they can open their doors and get Albertans back to work. The Small and Medium Enterprise Relaunch Grant offers financial assistance to Alberta businesses, cooperatives, and non-profit organizations that faced restrictions or closures from public health orders and experienced a revenue loss of at least 50 per cent due to the COVID-19 pandemic. Eligible job creators can apply for up to \$5,000 through this program. This relief for businesses and non-profits can be used to offset the costs they are facing as they reopen their doors. This includes the costs of implementing measures to prevent the spread of COVID-19, such as physical barriers, PPE and cleaning supplies, as well as rent, employee wages, replacing inventory and more. To be eligible, small- and medium-sized businesses, cooperatives and non-profits must have 500 or fewer employees.

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June 25, 2020 - Alberta will offer asymptomatic COVID-19 testing at community pharmacies, making it easier for Albertans to access testing and help stop the spread. A limited number of community pharmacies will begin to offer testing to Albertans without symptoms and no known exposure to COVID-19. This is in addition to the robust COVID-19 testing already offered by Alberta Health Services. Alberta remains among the world leaders in COVID-19 testing per capita. More than 415,000 tests have been completed across the province.

June 19, 2020 – The Government of Alberta has awarded \$200 million in grants to municipalities across the province to upgrade local bridges, roads and community airports and make improvements to water supply and treatment facilities.

June 9, 2020 - Strong testing data shows active COVID-19 cases in Alberta are lower than expected, meaning stage two of the relaunch strategy can safely begin on **June 12**, a week sooner than expected.

What can open with restrictions

- K-12 schools, for requested diploma exams and summer school, following guidance
- Libraries
- More surgeries
- Wellness services such as massage, acupuncture and reflexology
- Personal services (esthetics, cosmetic skin and body treatments, manicures, pedicures, waxing, facial treatment, artificial tanning)
- Indoor recreation, fitness, and sports, including gyms and arenas
- Movie theatres and theatres
- Community halls
- Team sports
- Pools for leisure swimming
- VLTs in restaurants and bars
- Casinos and bingo halls (but not table games)
- Instrumental concerts

The 50 per cent capacity limit for provincial campgrounds is also being lifted. Over the coming days, the online reservation system will be updated and sites will come online in phases. By July 1, all camping sites will be open for reservations. First-come, first-served sites may open sooner. Information on additional sites will be added to alberta.parks.ca when they become available.

Events and gatherings can be larger in stage two

- Maximum 50 people: Indoor social gatherings – including wedding and funeral receptions, and birthday parties
- Maximum 100 people: Outdoor events and indoor seated/audience events – including wedding and funeral ceremonies
- No cap on the number of people (with public health measures and physical distancing in place):
 - Worship gatherings
 - Restaurants, cafés, lounges and bars
 - Casinos
 - Bingo halls
- There is more flexibility for ‘cohort’ groups – small groups of people whose members do not always keep two metres apart:
 - A household can increase its close interactions with other households to a maximum of 15 people

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- Performers can have a cohort of up to 50 people (cast members or performers)
- Sports teams can play in region-only cohorts of up to 50 players (mini leagues)
- People could be part of a sports/performing and household cohort

Everyone is encouraged to follow public health guidelines and notify others in the cohort(s) if they have symptoms or test positive for COVID-19. If they do test positive or have symptoms, mandatory isolation is required.

Still not approved in stage two

- Social gatherings that exceed above listed maximums
- Regular in-school classes for kindergarten to Grade 12. Classes will resume September 2020
- Vocal concerts (as singing carries a higher risk of transmission)
- Major festivals and concerts, large conferences, trade shows and events (as these are non-seated social events and/or vocal concerts)
- Nightclubs
- Amusement parks
- Hookah lounges (permitted for food and drink only)
- Major sporting events and tournaments
- Non-essential travel outside the province is not recommended. This recommendation will not be lifted until stage three of the relaunch strategy.

The success of stage two will determine when Alberta progresses to stage three. Factors are active cases, health-care system capacity, hospitalization and intensive care unit (ICU) cases, and infection rates.

June 8, 2020 - Effective immediately, new billing codes for “virtual” patient visits via telephone and video calls introduced for the pandemic will become permanent. Virtual care has been an important part of the COVID-19 response, protecting patients, doctors, and clinic staff by providing an alternative to office visits that avoids the risk of contact with the virus. These visits have proved their value, so we’re making them permanent, to allow physicians and patients to keep using them as appropriate while being fairly compensated.

June 5, 2020 - To help ease the economic pinch, government is planning further measures including legislation to ensure commercial tenants will not face rent increases or be evicted for non-payment of rent due to the COVID-19 public health emergency. The new measures will help address shortfalls in the current Canada Emergency Commercial Rent Assistance (CECRA) program, and will give eligible business owners piece of mind as they reopen and help with the provincial economic recovery.

May 29, 2020 – The AB Government’s relaunch strategy includes providing free non-medical masks to Albertans who need them. A&W, McDonald’s Restaurants of Canada Ltd. and Tim Hortons are partnering with the Alberta government to distribute non-medical masks at no cost through their drive-thru locations across the province, to help prevent the spread of COVID-19. Distribution will start in early June. Government is also working with municipalities, First Nations communities, Metis Settlements and local agencies to distribute the non-medical masks to those who need them, such as people who depend on public transit.

The mask distribution program is intended to supplement an individual’s efforts to acquire non-medical masks. Albertans who wish to use non-medical masks are encouraged to purchase their own supply from local retailers in addition to using those provided by government.

May 22, 2020 - A significant decline in the number of active cases of COVID-19 in Calgary and Brooks means both cities can reopen more businesses starting May 25. Starting May 25, hairstyling and barbershops will be permitted to reopen in Calgary and Brooks, and cafés, restaurants, pubs and bars can reopen for table service at 50 per cent capacity. This is in addition to the reopening of limited businesses and activities in these cities on May 14.

Stage one of Alberta's relaunch strategy puts safety first as restrictions are gradually lifted. Calgary and Brooks saw a more gradual reopening because of higher case numbers in these two communities. The delay was made to balance public safety with the need to get businesses open and services restored for Albertans.

May 20, 2020 – The Alberta government is enacting public health measures for international travellers to prevent the spread of travel-related COVID-19 cases. During the first phase, travellers arriving at the Calgary and Edmonton international airports from outside Canada will be required to pass through a provincial checkpoint where they will need to complete an Alberta isolation plan. Travellers will also undergo a thermal scan, as elevated body temperature is a potential symptom of COVID-19. As part of their isolation plan, travellers must detail if they have an appropriate place to isolate for the required 14 days, how they will travel to their isolation location, and their plans for getting essentials like food and medications. If required, provincial officials will help travellers access support to meet isolation requirements. Government officials will follow up with travellers within three days to ensure they are following public health orders and have the information and support they need.

May 14, 2020 - Stage one of Alberta's [relaunch strategy](#) puts safety first as restrictions are gradually lifted and Albertans begin to get back to work. All workplaces are expected to develop and implement policies and procedures to address COVID-19, including a plan to reduce the risk of transmission among staff and customers. The completed plan must be posted in places of business or online within seven days of the public being able to attend the business. Information and the plan template is available at alberta.ca/BizConnect.

May 13, 2020 – Alberta is moving into Stage of its re-launch plan. With increased infection prevention and control measures to minimize the risk of increased transmission of infections, some businesses and facilities can start to resume operations on May 14 in all areas except the cities of Calgary and Brooks:

- Retail businesses, such as clothing, furniture and bookstores. All vendors at farmers markets will also be able to operate.
- Museums and art galleries.
- Daycares and out-of-school care with limits on occupancy.
- Hairstyling and barbershops.
- Cafés, restaurants, pubs and bars will be permitted to reopen for table service only at 50 per cent capacity.
- Day camps, including summer school, will be permitted with limits on occupancy.
- Post-secondary institutions will continue to deliver courses; however, there will be more flexibility to include in-person delivery once the existing health order prohibiting in-person classes is lifted.
- Places of worship and funeral services, if they follow specific guidance already [online](#).
- The resumption of some scheduled, non-urgent surgeries will continue gradually.
- Regulated health professions are permitted to offer services as long as they continue to follow approved guidelines set by their professional colleges.

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In Calgary and Brooks, the relaunch will be gradual over 18 days due to higher COVID-19 case numbers in these communities. To be clear, activities still not permitted in stage one are:

- Gatherings of more than 15 people unless otherwise identified in [public health orders](#) or [guidance](#).
- Gatherings of 15 people or fewer must follow personal distancing and other public health guidelines.
- Arts and culture festivals, major sporting events and concerts, all of which involve close physical contact.
- Movie theatres, theatres, pools, recreation centres, arenas, spas, gyms and nightclubs will remain closed.
- Services offered by allied health disciplines like acupuncture and massage therapy.
- Visitors to patients at health-care facilities will continue to be limited; however, outdoor visits are allowed with a designated essential visitor and one other person (a group of up to three people, including the resident), where space permits. However, physical distancing must be practised and all visitors must wear a mask or some other form of face covering.
- In-school classes for kindergarten to Grade 12 students.

May 11, 2020 - To support businesses reopening during stage one of Alberta's phased relaunch, government is launching a new resource to help them keep their staff and customers safer. The new alberta.ca/bizconnect webpage will provide business owners with information on health and safety guidelines for general workplaces and sector-specific guidelines for those able to open in stage one of relaunch to ensure businesses can reopen safely during the COVID-19 pandemic.

May 1, 2020 - As part of its relaunch strategy, the Government of Alberta has launched a voluntary, secure mobile contact tracing application to help prevent the spread of COVID-19. Contact tracing is currently performed by interviewing patients who have tested positive for COVID-19, which is resource intensive and has limitations on its effectiveness as it relies on the patient's memory. Through wireless Bluetooth technology, mobile contact tracing will complement the work of health-care workers and drastically speed up the current manual tracing process. This means Albertans will be contacted more quickly if they are at risk. The application is part of the Government of Alberta's Relaunch Strategy to safely begin to remove public health restrictions and reopen our economy. Existing public health measures remain in place to stop the spread of COVID-19. For more information, visit alberta.ca/covid-19.

April 30, 2020 – Alberta announced a phased to gradually reopen closed businesses and services and get people back to work. The plan to move forward requires careful and ongoing monitoring and respecting all guidelines outlined by the chief medical officer of health:

- Alberta Health Services will resume some [scheduled, non-urgent surgeries](#) as soon as **May 4**.
- [Dental and other health-care workers](#), such as physiotherapists, speech language pathologists, respiratory therapists, audiologists, social workers, occupational therapists, dieticians and more, will be allowed to resume services starting **May 4**, as long as they are following approved guidelines set by their professional colleges.

Recognizing the role that access to the outdoors and recreation in the outdoors plays to Albertans' sense of well-being, access to provincial parks and public lands will be re-opened using a phased approach, beginning with:

- [Vehicle access to parking lots](#) and staging areas in parks and on public lands opening **May 1**.

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- Opening a number of boat launches in provincial parks on **May 1** and working to have them all open by May 14. Check albertaparks.ca for the status of boat launches.
- Government is working hard to make campsites available as soon as possible, with the goal to have as many open as possible by June 1 so Albertans can enjoy our parks while adhering to current health orders. At this time, sites are open to Albertans only. Check albertaparks.ca for updates.
- Group and comfort camping will not be offered. Campground facility access restrictions to areas such as showers, picnic and cooking shelters will also be posted to albertaparks.ca.
- Alberta Parks' online reservation system will be available May 14 to book site visits beginning June 1. Out-of-province bookings will not be processed.
- No washrooms or garbage pickup will be available within provincial parks at this time. These services will be available as soon as Alberta Environment and Parks brings staff back. These seasonal positions represent an important opportunity for Albertans to secure employment during challenging economic times.
- Fire bans in parks, protected areas and the Forest Protection Area remain in place.
- No off-highway vehicle restrictions are currently in place. Local restrictions may be required if the risk for wildfires increases.
- Private and municipal campgrounds and parks can open with physical distancing restrictions, under their own local authority.
- Golf courses can open **May 2**, with restrictions including keeping clubhouses and pro shops closed. On-site shops and restaurants can open in stage one, consistent with other businesses and retailers.

Additional restrictions will be lifted in stages when safe. Before moving to stage one, several safeguards will be put in place:

- Enhancing nation-leading COVID-19 testing capacity at the highest level in Canada.
- Robust and comprehensive contact tracing, aided by technology, to quickly notify people who may have been exposed.
- Support for those who test positive for COVID-19, to enable isolation and effectively contain the spread.
- Stronger international border controls and airport screening, especially for international travellers.
- Rules and guidance for the use of masks in crowded spaces, especially on mass transit.
- Maintaining strong protections for the most vulnerable, including those in long-term care, continuing care and seniors lodges.

A rapid response plan is in place in the event of possible outbreaks of COVID-19. This includes outbreak protocols to quickly identify close contacts in order to stop spread, making testing widely available including testing those without symptoms in outbreak settings, and providing temporary housing for isolation and other necessary supports for anyone at risk.

Physical distancing requirements of two metres will remain in place through all stages of relaunch and hygiene practices will continue to be required of businesses and individuals, along with instructions for Albertans to stay home when exhibiting symptoms such as cough, fever, shortness of breath, runny nose, or sore throat.

Progress to Stage 1 will occur once health measures are achieved to the satisfaction of the government based on the advice of the chief medical officer of health, as early as **May 14**. Further details of each

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stage can be found here: <https://www.alberta.ca/release.cfm?xID=70217037B8E9C-C319-32CC-240D33487895E4F7>

April 24, 2020 - Alberta has joined other provinces, the territories and federal government in a program to help small businesses pay rent. The new Canada Emergency Commercial Rent Assistance (CECRA) program will give certainty to small businesses by providing 50 per cent of monthly commercial rental costs. Eligible landlords and tenants would each be responsible for 25 per cent of the remaining costs. About the CECRA:

- CECRA will provide a loan retroactive to April 1 to qualified commercial property owners supporting 50 per cent of rent for April, May, and June of this year.
- The loan will be forgivable if the property owner and tenant come to a rent forgiveness agreement that lowers the eligible small business's rent by 75 per cent for the three months and includes a moratorium on eviction.
- The program is anticipated to be running by mid-May and will be administered by the Canada Mortgage and Housing Corporation (CMHC).
- Qualifying small businesses will be required to:
 - pay less than \$50,000 in rent
 - have been asked to close, or near-close their operations due to COVID-19
 - be experiencing at least a 70 per cent decrease in revenues
- CECRA will also be available to non-profit and charitable organizations.
- The province expects to commit up to \$67 million, with the remaining and majority of costs being covered by the federal government.

Further details on CECRA will be shared by CMHC in the coming weeks when final terms and conditions are available. Until that time, property owners are encouraged to provide flexibility to tenants facing hardship in this uncertain time.

April 14, 2020 – The government is moving forward with tender packages for the design and construction of four K-9 and one K-4 school projects that will be located throughout the province.

April 9, 2020 – Doubled capital maintenance and renewal (CMR) funding in 2020-21 from \$937 million to \$1.9 billion by accelerating the capital plan, getting thousands of Albertans back to work resurfacing roads, repairing bridges, restoring schools, fixing potholes and more.

April 6, 2020 – Confirmation of temporary rules in place to provide job protection for workers and flexibility for employers during this pandemic. The changes take effect immediately and will be in place as long as government determines it is needed and the public health emergency order remains.

Changes for employees

- Employees caring for children affected by school and daycare closures or ill or self-isolated family members due to COVID-19 will have access to unpaid job-protected leave. The 90-day employment requirement is waived and leave length is flexible.

Changes for employees and employers

- Increasing the maximum time for a temporary layoff from 60 days to 120 days to ensure temporarily laid off employees stay attached to a job longer. This change is retroactive for any temporary layoffs related to COVID-19 that occurred on or after March 17.

Changes for employers

- Improving scheduling flexibility by removing the 24-hour written notice requirement for shift changes, and the two weeks' notice for changes to work schedules for those under an averaging agreement.

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- Removing the requirement to provide the group termination notice to employees and unions when 50 or more employees are being terminated.
- Streamlining the process for approvals related to modifying employment standards so employers and workers can respond quicker to changing conditions at the workplace due to the public health emergency.

March 27, 2020 – To protect the health and safety of Albertans, mass gatherings will be limited to 15 people. Alberta has also announced its list of essential services. Workplaces that have not been ordered to close can continue to have more than 15 workers on a worksite as long as those business maintain public health measures, including two metre social distancing, hygiene enforcement and processes that ensure that any person who is ill does not attend these spaces. List of essential services can be found here: <https://www.alberta.ca/essential-services.aspx>

March 25, 2020 – Public health orders will now be enforced by law to protect the health and safety of Albertans. Fines for violating an order have increased to a prescribed fine of \$1,000 per occurrence. Courts will also have increased powers to administer fines of up to \$100,000 for a first offence and up to \$500,000 for a subsequent offence for more serious violations.

- Public health orders will include mandatory self-isolation for travellers returning from outside of Canada for 14 days, plus an additional 10 days from the onset of any symptoms should they occur, whichever is longer.
- This legal requirement also applies to close contacts of confirmed COVID-19 cases, as well as to any individual with COVID-19 symptoms, which consist of a cough, fever, shortness of breath, runny nose, or sore throat.
- Orders regarding restrictions around mass gatherings, public recreational facilities, private entertainment facilities, and visitations to long-term care and other continuing care facilities are also enforceable, along with any future public health orders.

March 23, 2020 – Additional Financial Support for Albertans and employers:

- Effective immediately, the government will defer education property tax for businesses for six months.
- Private sector employers will have immediate financial relief by deferring WCB premiums until early 2021, effectively for one year.
- For small and medium businesses, the government will cover 50 per cent of the premium when it is due.

March 20, 2020 - Job Protection Measures announced to allow full and part-time employees to take 14 days of job-protected leave if they are required to self-isolate, and/or they are caring for a child or dependent adult that is required to self-isolate. This legislation is retroactive to March 5, 2020. At this time, this new job-protected leave is meant to cover the 14-day self-isolation period recommended by Alberta's Chief Medical Officer. The duration of this leave could be extended as the virus continues to unfold and medical recommendations are adjusted accordingly. Where this leave is not appropriate or insufficient for the employee's particular circumstances, employees can request to use their vacation pay or banked overtime, but employers are not required to grant the request. Similarly, employers may request that employees voluntarily take vacation leave and/or use their vacation pay or banked overtime, however, the employer cannot unilaterally enforce this on employees under provincial employment standards.

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March 19, 2020 - To ease pressure on businesses in Alberta, corporate income tax balances and instalment payments will be deferred until August 31, 2020. This measure provides an estimated \$1.5 billion in available access to cash to enable employers to focus on continuing to pay employees, address debts, and sustain operations during this pandemic period. Employees may also benefit from a six-month interest free moratorium on student loans and mortgage payments beginning March 30, 2020. Individuals will not need to apply for the repayment pause.

March 18, 2020 – As a supplement to the Federal government’s EI measures, the Alberta government will launch an Emergency Isolation Support program meant to bridge employees until the federal Emergency Benefit Care payments are available in early to mid-April. The Emergency Isolation Report is budgeted to provide \$1,146 as a one-time payment to employees in self-isolation, who are also not eligible for, and not receiving EI benefits during this time. The \$1,146 one-time payment matches two normal maximum EI payments, equivalent to approximately \$573 each.

March 16, 2020 - Premier Kenney announced the Government of Alberta’s intention to introduce paid (through EI) leave during the 14 day isolation period recommended by Alberta’s Chief Medical Officer (CMO), as a means of managing, in part, the effect of the pandemic on employers, their employees, and their workplaces. This 14 days of paid job-protected leave for any employees who are required to self-isolate, or those who are sick or caring for a loved one with COVID-19, will be implemented under the Alberta *Employment Standards Code* (the “Code”). Employees will not be required to produce a medical note, nor do they need to have worked for their employer for more than 90 days to be eligible for the new leave.

British Columbia:

June 24, 2020 – British Columbia has entered “Stage 3” of its Re-Start Plan, which is a staged approach to increasing travel throughout the Province, and otherwise re-opening businesses and services in British Columbia in the wake of the COVID-19 pandemic. The Province also announced it is extending the state of emergency another two weeks, until July 7th. The following changes will be implemented as a result of B.C. entering Stage 3, which will affect some businesses operating in the Province. Those affected will be permitted to operate subject to their ability to comply with existing social distancing protocols and guidance:

Travel within BC

The Premier is now encouraging travel within the Province, and requests visitors respect the communities they visit and continue to observe social distancing measures. British Columbia is now welcoming visitors from elsewhere in Canada, particularly the bordering provinces of Alberta and Yukon, so long as social distancing measures are observed. While inter-provincial travel was never formally restricted in BC, previously the Premier had requested it be limited to only essential purposes.

Hotels, motels, RV parks, cabins, resorts, hostels, lodges, and backcountry operators

Although the accommodation industry was never formally ordered to be closed in B.C., many operators closed voluntarily given the lack of travel within the Province, and the recommendations of the

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Provincial Health Officer. The accommodation industry is expected to operate consistent with the protocols set by WorkSafeBC as Stage 3 commences. BC Parks overnight campgrounds are also now open and accepting reservations.

Motion picture and television production

It is expected that motion picture and television production in B.C. will resume during Stage 3. Employers in this industry must ensure they are compliant with WorkSafeBC protocols, and all relevant orders and guidance from the Provincial Health Officer.

K-12 School (In person)

K-12 schools have gradually re-opened in B.C., on a voluntary and part-time basis. As part of Stage 3, it is anticipated that a return to full-time in class learning will resume in September 2020, if it is safe to do so.

June 19, 2020 - In early April, the Province introduced COVID-19 border screening measures, unprecedented in Canada, to help ensure British Columbians returning home from international destinations had the support they need to manage self-isolation plans and keep B.C. communities safe. Following the current transition period with the federal government, B.C. will end provincially led border check points on Saturday, June 20, 2020. Federal screening measures currently in place will continue. Service BC will also continue compliance and wellness checks to ensure travellers can effectively maintain their 14-day self-isolation.

June 2, 2020 - The Government of British Columbia reopened in-class instruction to all students on Monday, June 1, 2020, with about 30% of expected enrolment in attendance. As part of Stage 3 of B.C.'s return to schools, all families have been given the option to have their children back in classrooms for the remainder of the 2019-20 school year. Families who choose not to send their children to school are still being supported by teachers remotely. Schools are designating specific time for teachers to focus on remote education.

June 1, 2020 - B.C. businesses eligible for rent support from the federal government will be protected from evictions as the B.C. government issues a new order under the Emergency Program Act (EPA). Eligible businesses whose landlords choose not to apply for the federal CECRA program will be protected from evictions due to unpaid rent payments through to the end of June 2020, as determined by the federal program timelines. The EPA order restricts the termination of lease agreements and the repossession of goods and property.

May 22, 2020 - While Phase 2 is now underway, the provincial health officer order restricting mass gatherings to no more than 50 individuals remains in place. Further, the order has been amended to also include no more than 50 vehicles for outdoor drive-in events, with a restriction on the sale of refreshments. Anyone attending these events must stay in their cars unless they have to go to washrooms, which must be serviced with running water for proper hand hygiene.

Government has taken action to support the province's hospitality sector by temporarily authorizing the expansion of service areas, such as patios, to support physical distancing requirements and industry recovery during the COVID-19 pandemic.

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May 15, 2020 - As British Columbia prepares to enter Phase 2 of its economic restart plan, the Province welcomes the release of the initial set of WorkSafeBC guidelines that will help businesses and organizations develop their plans to reopen safely in the coming days and weeks. Industry-specific guidance and resources are available online: <https://www.worksafebc.com/en/about-us/covid-19-updates/covid-19-returning-safe-operation>

Parents will have the choice of bringing their children back to class on a part-time basis this school year as part of BC's Restart Plan, with the goal of returning to full-time classes in September 2020, provided it is safe to do so.

May 13, 2020 – BC is extending the provincial state of emergency until May 26, 2020 to support continued co-ordination of the pandemic response.

May 6, 2020 - BC will move forward with safely restarting their province beginning in mid-May, according to a plan announced by Premier John Horgan. Restarting economic activity will look different in B.C. than in other jurisdictions, because only a small number of sectors in the province were closed by public health order. Many other provinces are just now reaching the level of safe operations B.C. has been able to maintain throughout the pandemic. B.C. is currently in Phase 1 of the restart plan. Phase 2, which will begin in mid-May, includes:

- small social gatherings;
- a resumption of elective surgeries and regulated health services like physiotherapy, dentistry, chiropractors and in-person counselling;
- provincial parks open for day use;
- opening more non-essential businesses in keeping with safe operations plans;
- recalling the provincial legislature for regular sittings.

Essential businesses that have remained open during the pandemic have done so safely with the support of WorkSafeBC. Government will build on this successful experience by supporting all businesses as they take steps toward a successful reopening.

The target date for the start of Phase 3, which will include opening up of additional businesses and services, is between June and September 2020, if transmission rates remain low or in decline. Phase 4 will only be achieved when the threat of COVID-19 has been significantly diminished through widespread vaccination, broad successful treatments, evidence of community immunity, or the equivalent.

May 4, 2020 - To ease financial hardship on businesses and to keep employees connected with their jobs during the COVID-19 pandemic, government has extended the temporary layoff period to 16 weeks for COVID-19 related reasons. This change to the Employment Standards Act aligns B.C.'s temporary layoff provisions with the federal Canada Emergency Response Benefit period. The federal period provides 16 weeks of financial support, allowing employees to take full advantage of those benefits. It also allows employees to keep their job, even if they are not working, for 16 weeks of temporary layoff. Employers will be able to quickly resume operations should the public health emergency end within that time.

May 1, 2020 - British Columbians whose ability to work has been affected because of the COVID-19 pandemic and are receiving the Canada Emergency Response Benefit (CERB) can now apply for the B.C. Emergency Benefit for Workers (BCEBW) online. The BCEBW is a one-time, tax-free payment of \$1,000 for eligible British Columbians. To be eligible for the BCEBW, people must:

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- have been a resident of B.C. on March 15, 2020;
- meet the eligibility requirements for the CERB;
- have been approved for the CERB, even if a federal benefit payment has not yet been received;
- be at least 15 years old on the date of application;
- have filed, or agree to file, a 2019 B.C. income tax return; and
- not be receiving provincial income assistance or disability assistance.

Applying online is the fastest, easiest way to receive the benefit. To apply, British Columbians with their social insurance number and direct deposit information can go to: www.gov.bc.ca/workerbenefit On Monday, May 4, 2020, agents will be available by phone to assist people who need help applying, including those who do not have internet access.

April 29, 2020 – the provincial state of emergency is being extended for the third time, to support the extraordinary measures taken by the Province under the Emergency Program Act to keep people safe during the COVID-19 pandemic. Each extension is for an additional 14 days. The extension of the provincial state of emergency is based on recommendations from B.C.'s health and emergency management officials.

April 24, 2020 - British Columbia has partnered with the federal government on the CECRA, a welcome next step that will help thousands of commercial property owners and tenants in British Columbia. Launching in mid-May 2020, the CECRA will see B.C. small businesses receive a total of over \$300 million in federal-provincial relief, with B.C. contributing an estimated \$80 million. The 75% reduction in monthly rent for small businesses affected by COVID-19 will be achieved by providing forgivable loans to cover 50% of the rent payments for eligible small business tenants for April, May and June. The loans will be forgiven if the landlord reduces the tenant's monthly rent by at least 75%. The commercial tenant would be responsible for covering 25%, the property owner 25%, while the federal and provincial governments share the remaining 50%.

April 19, 2020 - Mike Farnworth, Minister of Public Safety and Solicitor General, has given police and other enforcement officers the ability to issue \$2,000 violation tickets for price gouging and the reselling of medical supplies and other essential goods during the ongoing COVID-19 pandemic. If required, police and other enforcement officers will also be able to actively enforce and ticket those who:

- exceed the quantity limits on the sale of specified items; and
- do not comply with the requirement for hotel and other lodging operators to provide accommodation at the request of the Province to serve as self-isolation facilities or to support essential workers.

April 16, 2020 - The Province is providing enhanced relief for businesses by reducing most commercial property tax bills by an average of 25%, along with new measures to support local governments facing temporary revenue shortfalls as a result of COVID-19.

A new B.C. Business COVID-19 Support Service will serve as a single point of contact for businesses throughout the province looking for information on resources available during the COVID-19 pandemic: <https://news.gov.bc.ca/releases/2020JEDC0008-000700>

April 8, 2020 – Effective immediately, international travellers (including from the United States) coming to the province are required to provide a self-isolation plan before or upon arrival to B.C., regardless of their point of entry to Canada. This document, which can be submitted online or completed in person on arrival, must show that returning travellers have supports in place to safely self-isolate for 14 days.

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Beginning Friday, April 10, 2020, provincial officials will be on hand at the Vancouver International Airport and major land border crossings to make sure self-isolation plans are complete and to assist those who need it. Upon border arrival, self-isolation plans will be reviewed by officials, and travellers will be supported as follows:

- If a self-isolation plan is submitted and approved, travellers will receive a confirmation. This confirmation can be shown on arrival. Travellers with approved plans will proceed to their home residence (or another identified accommodation) to self-isolate.
- If an airline traveller arrives and an adequate self-isolation plan is proposed but needs additional support to execute safely (e.g., enlist volunteers to deliver groceries or fill prescriptions once at home), travellers may be taken or directed to an accommodation site provided in collaboration with the provincial and federal governments to begin self-isolation, while outstanding details of their plan are put in place. With an approved self-isolation plan, they may return home. Without an approved plan, they will remain at an accommodation site for 14 days.
- If a traveller arrives at a major land border crossing and needs additional supports to execute a self-isolation plan, they will be sent directly home to start self-isolating and will be followed up with by officials for additional support.
- If a traveller does not have a self-isolation plan or is unable to safely carry one out as determined by officials, they may be transported or sent to an accommodation provided by government where they can safely complete their 14-day self-isolation.

Emergency Management BC, through a network of community supports and volunteer organizations, will help travellers with necessary food deliveries, prescription drugs and other supplies so people can safely self-isolate for 14 days.

The Province, through Service BC, will follow up with travellers in self-isolation with telephone calls and text messages to make sure people have the support they need to complete their mandatory self-isolation. If required, the Province will work with travellers to modify self-isolation plans to ensure public safety.

BC Parks is immediately closing all provincial parks in response to the widespread call for increased action to address COVID-19. The closure responds to both the federal and provincial directives that people should stay close to home to reduce COVID-19 transmission risk. This temporary measure means people should not be going to provincial parks until further notice.

The Ministry of Children and Family Development (MCFD) is establishing an Emergency Relief Support Fund for children and youth with special needs and their families. The fund will provide a direct payment of \$225 per month to eligible families over the next three months (to June 30, 2020).

Using a needs-based approach, the emergency funding will support 50% more of the eligible families that are currently awaiting services. This payment can be used to purchase supports that help alleviate stress. These could include:

- meal preparation and grocery shopping assistance;
- homemaking services
- caregiver relief support (e.g., funded support to allow a family member to provide temporary care for a child or youth);
- counselling services, online or by phone; and
- and other services that support family functioning.

April 2, 2020 - Government is taking steps to protect those providing essential services by ensuring they cannot be held liable for damages caused by exposure to COVID-19 while continuing to operate, so long

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as they are complying with orders from the provincial health officer and other authorities. The order is being introduced because a number of essential service business owners identified challenges with their insurance as a result of the pandemic. The changes government is implementing are intended to assist with some of these concerns. <https://news.gov.bc.ca/releases/2020AG0029-000616>

April 1, 2020 - BC Hydro will offer new, targeted bill relief to provide immediate help to those most in need. Residential customers who have lost their jobs or are unable to work as a result of COVID-19 will receive a credit to help cover the cost of their electricity bills. The credit will be three times their average monthly bill over the past year at their home and does not have to be repaid.

Small businesses that have been forced to close due to COVID-19 will have their power bills forgiven for three months. BC Hydro is waiving bills for these customers from April to June 2020.

Major industries, like pulp and paper mills and mines, will have the opportunity to defer 50% of their bill payments for three months.

March 27, 2020 - Adrian Dix, Minister of Health, and Dr. Bonnie Henry, B.C.'s provincial health officer, strongly discourage any in-person gathering of any size at this time, but rather encourage using the many online options we have available today to stay connected to friends, family, customers and clients.

New guidelines for school leaders and a new website are being introduced to support B.C.'s K-12 students while in-class education is suspended to prevent the spread of COVID-19. Every student in K-12 will receive a final mark for the 2019-20 school year, and all students who are on track to move to the next grade will do so in the fall. Every student eligible to graduate from Grade 12 this school year will also graduate. On average, about 45,000 students graduate every year. The Ministry of Education is also working across government to ensure all students graduating high school will have a smooth transition to post-secondary education.

March 26, 2020 – BC announced its list of essential services. Currently, any business or service that has not been ordered to close by provincial order, and is not on this list, may stay open if it can adapt its services and workplace to the orders and recommendations of Provincial Health Officer, Dr. Bonnie Henry. The list of essential services can be found here: <https://news.gov.bc.ca/releases/2020PSSG0020-000568>

March 24, 2020 – BC announced its COVID-19 Action Plan to include:

- A one-time, tax-free B.C. Emergency Benefit of \$1,000 will be available for workers whose ability work has been affected by the COVID-19 outbreak. This payment will be available to individuals who are eligible for federal Employment Insurance as a result of the impact of COVID-19, including the new federal Emergency Care Benefit and the Emergency Support Benefit. This means workers that are typically not EI-eligible, such as self-employed workers, will be able to access the B.C. Emergency Benefit, which is expected to become available by May 2020.
- The Province will also provide a “top-up” to the B.C. Climate Action Tax Credit in July 2020. This payment will go to 86% of individuals and families, in amounts of up to \$218 for adults and \$64 per child.
- \$2.2 billion dedicated to providing relief to businesses in BC and help them recover following the COVID-19 pandemic. Details as to the exact allocation of that money are presently not clear.

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- Targeted tax relief will be offered as well, including deferrals of tax filing and payment deadlines.

Further details are available here: <https://news.gov.bc.ca/releases/2020PREM0013-000545>

March 23, 2020 - BC government introduced amendments to the *Employment Standards Act*, creating two new unpaid statutory leaves:

COVID-19-related Leave - Employees meeting the following criteria are entitled to an unpaid leave of absence:

- Employees diagnosed with COVID-19 and acting in accordance with advice from a medical health officer, or a medical practitioner, nurse practitioner or registered nurse;
- Employees in quarantine or self-isolation in accordance with an order of the provincial health officer, an order made under the *Quarantine Act*, or the guidelines imposed by the British Columbia Centre for Disease Control, or the guidelines of the Public Health Agency of Canada;
- Where an employer has directed an employee not to work due to concerns of exposure to others;
- Employees providing care to their child, or other persons (over the age of 19) unable to obtain the necessities of life for whom the employee is a parent or former guardian; or
- Employees outside of the province and unable to return due to travel or border restrictions.

The length of the COVID-19 protected leave will be for so long as the circumstance which causes the need for the leave exists. Employers are also prohibited from requiring medical notes associated with these circumstances, although other forms of proof may be requested. The new leave period does not prevent employers from laying off employees for business-related reasons, including loss of business related to COVID-19 or business closures/shutdowns.

Illness or Injury Leave - Employees are entitled to three days of unpaid statutory leave where they are suffering from personal illness or injury. If requested by an employer, the employee must provide reasonably sufficient proof of their personal illness or injury. This amendment and new leave is not specifically related to the COVID-19 pandemic.

March 18, 2020 - BC Declares Public Health Emergency. This declaration provides Dr. Bonnie Henry, the B.C. Provincial Health Officer, with the power to issue verbal orders which have immediate effect and can be enforced by the police. Dr. Henry can also amend the *Public Health Act* without the legislature's consent. All bars and clubs have now been ordered to close, and restaurants and cafes that cannot maintain appropriate social distancing measures must either close or immediately move to takeout or delivery services.